



DCBB203/DCAM203

Reg. No.

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II Semester B.B.A. Degree Examination, June/July - 2025

BUSINESS ADMINISTRATION

Human Resource Management

(NEP Scheme Repeaters)

Time : 2½ Hours

Maximum Marks : 60

Instructions to Candidates:

Answers should be written completely in English only.

SECTION - A

Answer any Five of the following questions. Each question carries Two marks.

(5×2=10)

1. a. Give the meaning of HRM.
- b. State any two features of HRM.
- c. What is Human Resource planning?
- d. What are psychometric tests?
- e. State any two objectives of Induction.
- f. What is indirect compensation?
- g. What is transfer?

SECTION - B

Answer any Four of the following questions. Each question carries Five marks.

(4×5=20)

2. Explain the objectives of HRM.
3. Explain the benefits of training.
4. Explain the objectives of performance appraisal.
5. What is a psychological contract? Explain its features.
6. Explain any five sources of Recruitment.

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SECTION - C

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Answer any Two of the following questions. Each question carries Twelve marks.

(2×12=24)

7. Explain the process of HRM.
8. Explain in detail the process of Job Analysis.
9. What is Induction? Explain the process of Induction.

SECTION - D

Answer any One of the following question. Each question carries Six marks.

(1×6=6)

10. Draft a Job profile for a delivery agent of a food delivery company.
11. Draft a format of performance appraisal for an marketing executive.